

(Subject to Approval)  
**CITY OF LISBON**  
**SPECIAL COUNCIL MEETING MINUTES**  
**May 18, 2020**

**CALL TO ORDER:** The City Council of Lisbon, Iowa, met in special session on May 18<sup>th</sup>, 2020, at 7:00 p.m. with Mayor Doug O'Connor presiding. The following City Council members were present: John Bardsley, Travis Jubeck, Stephanie Kamberling (via Zoom), Sara Nost and Nate Smith. Absent: None.

**OTHERS PRESENT:** Rick Scott, Mark Parmenter. Members of the public participated on Zoom.

**CONSENT AGENDA:** Jubeck motioned, seconded by Bardsley to approve the Consent Agenda, consisting of the Agenda. Motion carried 5-0.

Mayor O'Connor asked the members of the public if they would like to speak. Julie Light spoke on working with Rick Scott in the past and made positive comments regarding his work with the kids in the community. LeeAnn Cords asked why we were having this meeting and why the public was not made aware of what is going on. Todd Nelson asked about training records for the K-9 unit and stated that his daughter had been bitten by the dog. LeeAnn Cords again asked why the meeting was being held and why the public was not informed of the reason. Mayor O'Connor stated that it was for an employee evaluation and asked for any other comments from the public. No other comments were received.

Mayor O'Connor asked Chief Scott if he would like to go into closed session and he stated yes. Motion by Smith, seconded by Nost to go into closed session at 7:15 p.m. pursuant to Iowa Code Chapter 21.5(i). Motion by Nost, seconded by Smith to go out of closed session at 8:45 p.m.

Mayor O'Connor informed the public that they had found some discrepancies in Chief Scott's performance that initiated the meeting. He failed to provide his officers with bullet proof vests and did not keep up with the certification of the K-9 unit for over two years. Bardsley thanked the community for all their support of Chief Scott as did Nate Smith and Sara Nost. Kamberling reported that people were asking questions on the Zoom chat because they were still confused about the reason for the meeting. Nost explained that when the dog was turned over to Scott, he requested compensation for off duty care. During the investigation they found that Chief Scott had not kept up on the certification of the dog for over two years. Chief Scott assured the council that he had not used the dog during that time period. Kamberling reported that a question was being asked on Zoom again wanting to know if Chief Scott was aware the dog was not certified and if the council knew the dog was not certified. Mayor O'Connor stated that Scott did know the dog was not certified but the council did not know until recently. Mayor O'Connor asked for a motion. Jubeck motioned, seconded by Smith to impose a five day unpaid suspension on Chief Scott and conduct another review in ninety days. Roll Call: Ayes: Bardsley, Jubeck, Nost, Smith. Nays: Kamberling. Absent: None. Motion carried 4-1.

Meeting was adjourned.

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Connie Meier, City Administrator

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Doug O'Connor, Mayor