

(Subject to Approval)
CITY OF LISBON
REGULAR COUNCIL MEETING MINUTES
July 13, 2020

CALL TO ORDER: The City Council of Lisbon, Iowa, met in regular session on July 13th, 2020, at 7:00 p.m. with Mayor Pro-Temp Nate Smith presiding. The following City Council members were present: John Bardsley, Travis Jubeck, Stephanie Kamberling, Sara Nost and Nate Smith. Absent: Mayor Doug O'Conner

CONSENT AGENDA: Motion by Kamberling, seconded by Nost to approve the consent agenda consisting of the minutes of June 22nd and July 6th, current bills, the treasurer's report for June 2020, utility deposit refunds, approval of the route for the Run for the Least 5K, and to move items 9(C) and 9(D) under New Business to the start of the meeting and to move item 5(B) under Misc. to the end of the meeting after the Fire Chief evaluation under item 9(B). All ayes, Motion carried 5-0

Joe Nelson, Rod Crosser, Liz Olsem, Kerrie Strecker, Francis Conner, Todd Nelson, Tracy Siebrecht and Chad Franks spoke in favor of retaining Police Chief Rick Scott

Motion by Kamberling, seconded by Bardsley to go into closed session at 7:47 PM. All Ayes. Motion carried 5-0.

Motion by Kamberling, seconded by Bardsley to come out of closed session at 8:40 PM. All Ayes. Motion carried 5-0.

Motion by Bardsley, seconded by Kamberling to rescind the terms of resignation at the July 6, 2020 Special City Council Meeting. Roll Call Vote Ayes: Nost, Bardsley, Kamberling, Smith. Nays: Jubeck. Motion Carried 4-1

Motion by Nost, seconded by Kamberling to allow Rick Scott to resign as Police Chief with the City paying two (2) months of group insurance through September 2020 on behalf of Scott along with the City paying 206.5 accumulated hours of vacation, 12.5 accumulated hours of personal time, 4.05 accumulated compensatory hours. Scott and the City to enter into a Mutual Settlement Agreement and Release of all claims including a mutual non-disparagement provision. Roll Call Vote Ayes: Bardsley, Kamberling, Nost, Smith, Jubeck. Nays: None. Motion carried 5-0

Motion by Smith, seconded by Nost to approve City Administrator's Employment Separation Agreement and Mutual Settlement Agreement and Release. Roll Call Vote Ayes: Smith, Jubeck, Nost, Kamberling, Bardsley. Nays: none. Motion carried 5-0

Motion by Kamberling, seconded by Jubeck to sell the old dump truck and old city pickup by sealed bid. All Ayes. Motion carried 5-0

The council held a discussion on goal setting with Pat Callahan and directed the city administrator to get some possible dates and the date would be set at the July 27 council meeting.

Motion by Kamberling, seconded by Smith to make the McElmeel Pond catch and release only for fishing. All ayes. Motion carried 5-0

Motion by Smith, seconded by Kamberling to donate a canine bite suit to Mount Vernon. All ayes. Motion carried 5-0

Motion by Smith, seconded by Bardsley to approve an agreement with Veenstra & Kimm for the evaluation of sites for a new well. All ayes. Motion carried 5-0

Motion by Jubeck, seconded by Nost to approve a downtown grant application from Travis Allen. All ayes. Motion carried 5-0.

Members of the Sauerkraut Days Committee were present and explained that festivities in 2020 would be limited to a parade at 7 PM along a longer route than previous years to allow for social distancing that would end at the city park followed by fireworks. The 5K would also go on, but virtually. A discussion on specific street closures would be held at the July 27th city council meeting.

Motion by Kamberling, seconded by Nost to approve Resolution 38-2020 and award the sale of general obligation bonds to UMB Bank of Kansas City at a rate of 1.2379%. The savings on re-financing of city debt included in the bond will amount to over \$160,000. Roll Call Vote Ayes: Nost, Bardsley, Jubeck, Smith, Kamberling. Nays: None. Motion carried 5-0

Motion by Kamberling, seconded by Bardsley to approve Resolution 34-2020 Approving the transfers of funds for fiscal year 2021. Roll Call Vote Ayes: Jubeck, Bardsley, Kamberling, Nost, Smith. Nays: None. Motion carried 5-0

Motion by Kamberling, seconded by Smith to approve Resolution 35-2020 Setting Salaries for City Employees for Fiscal Year 2021. Roll Call Vote Ayes: Bardsley, Jubeck, Smith, Nost, Kamberling. Nays: None. Motion carried 5-0

Motion by Bardsley, seconded by Kamberling to approve Resolution 36-2020 Approving the Union Contract for 2020-2023. Roll Call Vote Ayes: Jubeck, Kamberling, Nost, Smith, Bardsley. Nays: None. Motion carried 5-0

Motion by Nost, seconded by Smith to approve Resolution 37-2020 Approving the Interim City Administrator Contract. Roll Call Vote Ayes: Nost, Jubeck, Smith, Kamberling, Bardsley. Nays: None. Motion carried 5-0

Motion by Bardsley, seconded by Kamberling to go into closed session to evaluate the fire chief at 9:35 PM. All ayes. Motion carried 5-0

Motion by Smith, seconded by Jubeck to come out of closed session at 10:08 PM. All ayes. Motion carried 5-0

Motion by Kamberling, seconded by Nost to increase fire chief pay by \$350 per month for emergency management duties. All Ayes. Motion carried 5-0

Mayor Pro-Temp Smith adjourned the meeting at 10:10 PM.

Jeffrey Horne, City Administrator

Nate Smith, Mayor Pro-Temp