

(Subject to Approval)
CITY OF LISBON
REGULAR COUNCIL MEETING MINUTES
January 12th, 2026

CALL TO ORDER: The City Council of Lisbon, Iowa, met in regular session on January 12th, 2026, at 7:00p.m. with Mayor Doug O'Connor presiding. The following City Council members were present: John Bardsley, Rawley Alger, Kevin Steele, Rick Scott and Nathan Smith.

OTHERS PRESENT: Brandon Siggins, Travis Bagby, Drayton Kamberling, Dennis Jordan, Jacob Lindauer, Jason Blinks, Kasey Krall, and Jessie Thurn. Dave Schechinger, Brooke Scott and Ann Opatz were present via zoom.

CONSENT AGENDA: Motion by Smith, seconded by Steele to approve the consent agenda consisting of minutes of December 22nd, 2025, list of bills, alcohol license for Dollar General and December Treasurer's Report. All Ayes. Motion carried 5-0.

CDG budget presented: \$16,000 requested, discussion was held on pursuing making Lisbon a Main Street Iowa Community.

Fire budget presented: \$318,400 requested.

Police budget presented: \$371,530 requested.

Public Works budget presented for Roads, Water and Sewer.

Motion by Scott, seconded by Bardsley to approve contracting with Snyder & Associates to create documents in reference to EMS District. All Ayes. Motion carried 5-0.

Motion by Scott, seconded by Alger to table discussion on Utility Billing Clerk wage until their six-month review. All Ayes. Motion carried 5-0.

Discussion was held in reference to non-contract employee incentives in correlation of cost savings achieved through capital, TIF and infrastructure improvement projects.

Discussion was held in reference to a non-contract employee wage scale.

Motion by Smith, seconded by Alger to approve Resolution 01-2026 Council Liaisons. Roll call vote. Ayes: Bardsley, Steele, Smith, Scott, and Alger. Absent: None. Nays: None. Motion carried 5-0.

Motion by Bardsley, seconded by Smith to approve Resolution 02-2026 Official Appointments. Roll call vote. Ayes: Bardsley, Steele, Smith, Scott, and Alger. Absent: None. Nays: None. Motion carried 5-0.

Motion by Bardsley, seconded by Smith to approve Resolution 03-2026 Capital Project Savings Employee Bonuses. Roll call vote. Ayes: Bardsley, Steele, Smith, and Alger. Absent: None. Nays: Scott. Motion carried 4-1.

The council received the following reports from city departments:
City Engineer Dave Schechinger – bid contract received for well building.

Public Works Director Travis Bagby – working on Grant Avenue today, stop sign placement, sports complex building kit has been ordered.

Parks & Recreation Director Drayton Kamberling – girls' basketball is done, boys' basketball is started, working on field space and spring soccer prep.

Police Chief Jason Blinks – good advisory board meeting, testing and interviews.

Ambulance Director Jacob Lindauer – 917 calls for 2025, working on annual report and state inspection prep.

City Administrator Brandon Siggins – the fire department honored members for years of service and retirements. Working on budget, department meetings, new hire, yearly renewals, 231 E Market Street tree, E911 meeting and banners done this week. Residents should be aware that garbage times vary and can be picked up from 6am-6pm and trucks have video trackers on them. There will be a reception on January 29th from 1-4 at City Hall for Marsha Lasack’s retirement.

Mayor and council thanked city departments for all they do, requested overtime research, and thanked Marsha Lasack for her years of service to the City of Lisbon.

Mayor Doug O’Connor adjourned the meeting at 8:22pm.

Christina Eicher, City Clerk

Doug O’Connor, Mayor