

CITY COUNCIL REGULAR COUNCIL MEETING
MONDAY, JANUARY 26th, 2026 at 7:00 PM
CITY HALL COUNCIL CHAMBERS
TENTATIVE AGENDA

REGULAR SESSION

1. CALL TO ORDER/ROLL CALL
2. PLEDGE OF ALLEGIANCE.
3. CONSENT AGENDA
 - A. Approve Agenda
 - B. Approve Minutes of January 12th, 2026
 - C. Approve List of Bills
4. PUBLIC INPUT. This is the time and place for discussion items not already on the agenda with a time limit of 3 minutes each.
5. MISC.
 - A. Budget Presentation – General
 - B. Budget Presentation – LOST
 - C. Budget Presentation – Ambulance
 - D. Budget Presentation – Parks & Recreation
 - E. Budget Presentation – Solid Waste
6. PUBLIC HEARINGS, ORDINANCES, RESOLUTIONS (Discussion and Possible Action)
 - A. Resolution 04-2026 Non-Contract Employee Wage Scale
7. CORRESPONDENCES
8. REPORTS
 - A. City Engineer Report
 - B. Public Works Director Report
 - C. Parks & Rec Director Report
 - D. Police Department Report
 - E. Ambulance Director Report
 - F. Library Director Report
 - G. Fire Chief/City Administrator's Report
 - H. Council & Mayor Reports
9. Adjourn

Join Zoom Meeting

<https://us02web.zoom.us/j/89367577331?pwd=YDnnlX02T3uyu380Y27aaWByEXb3ZV.1>

Meeting ID: 893 6757 7331

Passcode: 945605

(Subject to Approval)
CITY OF LISBON
REGULAR COUNCIL MEETING MINUTES
January 12th, 2026

CALL TO ORDER: The City Council of Lisbon, Iowa, met in regular session on January 12th, 2026, at 7:00p.m. with Mayor Doug O'Connor presiding. The following City Council members were present: John Bardsley, Rawley Alger, Kevin Steele, Rick Scott and Nathan Smith.

OTHERS PRESENT: Brandon Siggins, Travis Bagby, Drayton Kamberling, Dennis Jordan, Jacob Lindauer, Jason Blinks, Kasey Krall, and Jessie Thurn. Dave Schechinger, Brooke Scott and Ann Opatz were present via zoom.

CONSENT AGENDA: Motion by Smith, seconded by Steele to approve the consent agenda consisting of minutes of December 22nd, 2025, list of bills, alcohol license for Dollar General and December Treasurer's Report. All Ayes. Motion carried 5-0.

CDG budget presented: \$16,000 requested, discussion was held on pursuing making Lisbon a Main Street Iowa Community.

Fire budget presented: \$318,400 requested.

Police budget presented: \$371,530 requested.

Public Works budget presented for Roads, Water and Sewer.

Motion by Scott, seconded by Bardsley to approve contracting with Snyder & Associates to create documents in reference to EMS District. All Ayes. Motion carried 5-0.

Motion by Scott, seconded by Alger to table discussion on Utility Billing Clerk wage until their six-month review. All Ayes. Motion carried 5-0.

Discussion was held in reference to non-contract employee incentives in correlation of cost savings achieved through capital, TIF and infrastructure improvement projects.

Discussion was held in reference to a non-contract employee wage scale.

Motion by Smith, seconded by Alger to approve Resolution 01-2026 Council Liaisons. Roll call vote. Ayes: Bardsley, Steele, Smith, Scott, and Alger. Absent: None. Nays: None. Motion carried 5-0.

Motion by Bardsley, seconded by Smith to approve Resolution 02-2026 Official Appointments. Roll call vote. Ayes: Bardsley, Steele, Smith, Scott, and Alger. Absent: None. Nays: None. Motion carried 5-0.

Motion by Bardsley, seconded by Smith to approve Resolution 03-2026 Capital Project Savings Employee Bonuses. Roll call vote. Ayes: Bardsley, Steele, Smith, and Alger. Absent: None. Nays: Scott. Motion carried 4-1.

The council received the following reports from city departments:
City Engineer Dave Schechinger – bid contract received for well building.

Public Works Director Travis Bagby – working on Grant Avenue today, stop sign placement, sports complex building kit has been ordered.

Parks & Recreation Director Drayton Kamberling – girls' basketball is done, boys' basketball is started, working on field space and spring soccer prep.

Police Chief Jason Blinks – good advisory board meeting, testing and interviews.

Ambulance Director Jacob Lindauer – 917 calls for 2025, working on annual report and state inspection prep.

City Administrator Brandon Siggins – the fire department honored members for years of service and retirements. Working on budget, department meetings, new hire, yearly renewals, 231 E Market Street tree, E911 meeting and banners done this week. Residents should be aware that garbage times vary and can be picked up from 6am-6pm and trucks have video trackers on them. There will be a reception on January 29th from 1-4 at City Hall for Marsha Lasack’s retirement.

Mayor and council thanked city departments for all they do, requested overtime research, and thanked Marsha Lasack for her years of service to the City of Lisbon.

Mayor Doug O’Connor adjourned the meeting at 8:22pm.

Christina Eicher, City Clerk

Doug O’Connor, Mayor

CITY OF LISBON LIST OF CLAIMS 1-26-2026

<u>VENDOR NAME</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
AAA PEST CONTROL	PEST CONTROL	50.00
ACCESS SYSTEMS LEASING	COPIER LEASE	327.98
ACME TOOLS/EQUIPMENT	NAIL GUN - PW EQUIPMENT	145.99
AFLAC	CANCER INSURANCE	254.28
ALLIANT UTILITIES	UTILITIES	9,354.61
C J COOPER & ASSOCIATES	ANNUAL QUERY	90.00
COLLECTION SERVICES	PAYROLL DEDUCTION	54.39
CR LC SOLID WASTE AGENCY	SHOP CLEANOUT	23.35
DELTA DENTAL OF IOWA	VISION INSURANCE	138.7
FELD FIRE	FD MINOR EQUIPMENT	300.00
HAWKINS INC	OPERATING SUPPLIES	373.57
HILLS BANK	FEDERAL W/H	7,276.50
LENOCH & CILEK ACE	JANITORIAL SUPPLIES	222.30
MOHN, MARC	HP HARD DRIVE	179.99
SCHIMBERG CO.	BOOSTER STATION	287.36
SE LINN COMMUNITY CENTER	JAN-JUNE CLEANING CONTRACT	948.83
SUN LIFE FINANCIAL	LIFE INSURANCE	629.72
TYLER TECHNOLOGIES	ANNUAL FEES	13,847.32
U.S. BANK	CREDIT CARD CHARGES	480.97
USA BLUEBOOK-HD SUPPLY FACTORY	PUMP MATERIALS	1,153.86
WELLMARK BLUE CROSS	HEALTH INSURANCE	12,962.02
PAYROLL		24,586.33

GRAND TOTAL \$ 73,688.07

<u>FUND</u>	<u>TOTALS</u>
001 GENERAL FUND	20,300.70
110 ROAD USE TAX	7,745.84
112 EMPLOYEE BENEFIT FUND	9,965.80
337 SPORTS COMPLEX PHASE 1	55.99
600 WATER FUND	13,709.81
610 SEWER FUND	18,263.40
670 SOLID WASTE FUND	3,646.53

GRAND TOTAL \$ 73,688.07

CITY OF LISBON
 PROPOSED BUDGET WORKSHEET
 AS OF: JANUARY 31ST, 2026

001-GENERAL FUND

CITY HALL & GEN BUILDING

DEPARTMENTAL EXPENDITURES	2022-2023		2023-2024		2024-2025		(----- 2025-2026 -----) (----- 2026-2027 -----)		
	ACTUAL	ACTUAL	ACTUAL	CURRENT BUDGET	Y-T-D ACTUAL	REESTIMATED	REQUESTED BUDGET	PROPOSED BUDGET	
REPAIR, MAINT, UTILITIES									
001-5650-26310 BUILDING MAINTENANCE & REPAIR	6,301	101,097	50,233	10,000	4,217	10,000	10,000	10,000	7500
001-5650-26320 GROUNDS MAINTENANCE & REPAIR	1,783	20,069	1,760	2,000	200	1,000	2,000	2,000	2000
001-5650-26340 OFFICE EQUIPMENT REPAIR	105	134	0	500	0	500	500	500	500
001-5650-26350 OPERATIONAL EQUIPMENT REPAIR	474	474	747	1,000	968	1,000	1,000	1,000	7000
001-5650-26371 ELECTRIC/GAS EXPENSE	11,315	9,432	9,844	10,000	5,915	7,000	10,000	10,000	11000
001-5650-26373 TELECOMMUNICATIONS EXPENSE	3,401	2,618	3,051	3,500	1,428	6,000	3,500	3,500	3500
TOTAL REPAIR, MAINT, UTILITIES	23,379	133,823	65,634	27,000	12,727	25,500	27,000	27,000	26500
5650-26310 BUILDING MAINTENANCE & PERMANENT NOTES: Windows									
CONTRACTUAL SERVICES									
001-5650-26409 JANITORIAL EXPENSE	1,101	1,172	1,943	2,000	914	3,000	2,000	2,000	2000
001-5650-26490 OTHER PROFESSIONAL SERVICES EX	0	0	0	500	0	500	500	500	500
001-5650-26499 OTHER CONTRACTUAL SERVICES	3,035	3,050	4,443	4,500	1,910	4,000	4,500	4,500	4500
TOTAL CONTRACTUAL SERVICES	4,136	4,223	6,386	7,000	2,824	7,500	7,000	7,000	7000
5650-26499 OTHER CONTRACTUAL SERVICE PERMANENT NOTES: copier lease/maint contract									
COMMODITIES									
001-5650-26504 MINOR EQUIPMENT	21	0	117	500	123	500	500	500	500
TOTAL COMMODITIES	21	0	117	500	123	500	500	500	500
MISCELLANEOUS									
001-5650-26699 MISCELLANEOUS	773	0	0	500	0	500	500	500	500
TOTAL MISCELLANEOUS	773	0	0	500	0	500	500	500	500
CAPITAL OUTLAY									
001-5650-36721 FURNITURE/FIXTURES	0	0	0	0	0	0	0	0	0
001-5650-36725 OFFICE EQUIPMENT	0	0	0	0	0	3,500	0	0	2500
001-5650-36750 BUILDINGS	0	0	0	0	0	0	0	0	0
TOTAL CAPITAL OUTLAY	0	0	0	0	0	3,500	0	0	0
TOTAL CITY HALL & GEN BUILDING	28,309	138,046	72,138	35,000	15,674	37,500	35,000	35,000	37,000

*COMMODITIES
LET BUDGET*

CITY OF LISBON
 PROPOSED BUDGET WORKSHEET
 AS OF: JANUARY 31ST, 2026

001-GENERAL FUND

OTHER GEN GOVERNMENT

DEPARTMENTAL EXPENDITURES	2022-2023	2023-2024	2024-2025	2025-2026			2026-2027	
	ACTUAL	ACTUAL	ACTUAL	CURRENT BUDGET	Y-T-D ACTUAL	REESTIMATED	REQUESTED BUDGET	PROPOSED BUDGET
SALARIES & WAGES								
001-5699-16020 SALARIES-REGULAR PART TIME	0	0	0	0	0	0	0	0
TOTAL SALARIES & WAGES	0	0	0	0	0	0	0	0
REPAIR, MAINT, UTILITIES								
001-5699-26351 WEBSITE MAINTENANCE	0	1,860	0	3,000	1,230	1,000	3,000	2500
TOTAL REPAIR, MAINT, UTILITIES	0	1,860	0	3,000	1,230	1,000	3,000	2500
5699-26351 WEBSITE MAINTENANCE								
								PERMANENT NOTES: GOV OFFICE CONTRACT
CONTRACTUAL SERVICES								
001-5699-26401 ACCOUNTING & AUDITING EXPENSE	10,801	11,082	11,853	14,000	15,988	12,000	14,000	16000
001-5699-26405 COURT & RECORDING FEES	0	0	55	100	60	0	100	100
001-5699-26407 ENGINEERING EXPENSE	9,218	13,835	2,368	5,000	0	10,000	5,000	2000
001-5699-26410 BUILDING PERMITS	0	0	0	0	0	1,000	0	100
001-5699-26413 PAYMENTS TO OTHER AGENCIES	8,352	4,740	11,801	10,000	2,181	225,000	10,000	6000
001-5699-26418 SALES TAX TO STATE	8,223	8,994	8,112	10,000	5,106	7,000	10,000	9000
TOTAL CONTRACTUAL SERVICES	36,593	38,651	34,189	39,100	23,335	255,000	39,100	33,100
5699-26418 SALES TAX TO STATE								
								PERMANENT NOTES: All other sales tax and LOST collected minus water
COMMODITIES								
001-5699-26515 CITY DUES & MEMBERSHIP	92	104	138	150	117	100	150	150
TOTAL COMMODITIES	92	104	138	150	117	100	150	150
MISCELLANEOUS								
001-5699-26699 MISCELLANEOUS	5,753	5,011	5,975	6,000	3,334	1,000	6,000	6000
TOTAL MISCELLANEOUS	5,753	5,011	5,975	6,000	3,334	1,000	6,000	6000
CAPITAL OUTLAY								
001-5699-36730 LAND PURCHASE	0	0	0	0	0	0	0	0
001-5699-36731 BUILDING PURCHASES	0	0	0	0	0	0	0	0
001-5699-36732 FEMA PROJECTS	0	0	0	0	0	0	0	0
TOTAL CAPITAL OUTLAY	0	0	0	0	0	0	0	0
TOTAL OTHER GEN GOVERNMENT	42,438	45,626	40,301	48,250	28,016	257,100	48,250	41,750

CITY OF LISBON
 PROPOSED BUDGET WORKSHEET
 AS OF: JANUARY 31ST, 2026

001-GENERAL FUND

CLERK TREAS & FIN ADMIN

DEPARTMENTAL EXPENDITURES	2022-2023	2023-2024	2024-2025	2025-2026			2026-2027	
	ACTUAL	ACTUAL	ACTUAL	CURRENT BUDGET	Y-T-D ACTUAL	REESTIMATED	REQUESTED BUDGET	PROPOSED BUDGET
SALARIES & WAGES								
001-5620-16010 SALARIES - REGULAR FULL TIME	72,204	83,516	88,132	93,000	53,399	128,239	93,000	100,000
001-5620-16020 SALARIES - REGULAR PART TIME	1,579	1,488	1,396	1,700	773	2,259	1,700	1500
TOTAL SALARIES & WAGES	73,783	85,004	89,527	94,700	54,172	130,498	94,700	101,500
5620-16020 SALARIES - REGULAR PARTPERMANENT NOTES: Cleaning Person								
EMPLOYEE BENEFITS								
001-5620-16150 GROUP INSURANCE	25	30	35	50	0	0	50	50
001-5620-16160 WORKER'S COMPENSATION	0	0	0	0	0	0	0	0
001-5620-16182 ALLOWANCES - VEHICLE	2,262	1,761	3,726	3,500	2,444	1,000	3,500	4000
TOTAL EMPLOYEE BENEFITS	2,287	1,791	3,761	3,550	2,444	1,000	3,550	4050
STAFF DEVELOPMENT								
001-5620-16210 ASSOCIATION DUES	1,714	1,788	1,829	1,800	0	1,800	1,800	1900
001-5620-16230 TRAINING	790	103	1,312	500	75	1,000	500	500
001-5620-16240 MEETINGS AND CONFERENCES	1,079	3,415	2,127	3,000	2,573	2,000	3,000	3000
TOTAL STAFF DEVELOPMENT	3,582	5,305	5,269	5,300	2,648	4,800	5,300	5400
5620-16210 ASSOCIATION DUES								
PERMANENT NOTES: IIMC League IMFOA Administrators Grant subscription								
5620-16230 TRAINING								
PERMANENT NOTES: Budget Workshop IMMI								
5620-16240 MEETINGS AND CONFERENCE								
PERMANENT NOTES: League of Cities Annual Conferences IMFOA fall & spring IAMU Plus room/board								
CONTRACTUAL SERVICES								
001-5620-26402 ADVERTISING EXPENSE	0	0	0	0	0	50	0	0
001-5620-26414 PRINTING & PUBLISHING EXPENSE	3,972	4,134	3,421	4,000	1,980	9,000	4,000	3600
001-5620-26419 TECHNOLOGY SERVICES EXPENSE	7,166	6,480	6,049	6,500	2,176	6,000	6,500	6500
001-5620-26499 OTHER CONTRACTUAL SERVICES	4,323	4,000	0	1,000	0	1,000	1,000	1000
TOTAL CONTRACTUAL SERVICES	15,461	14,613	9,470	11,500	4,156	16,050	11,500	10500

CITY OF LISBON
 PROPOSED BUDGET WORKSHEET
 AS OF: JANUARY 31ST, 2026

001-GENERAL FUND

CLERK TREAS & FIN ADMIN

DEPARTMENTAL EXPENDITURES

COMMODITIES

001-5620-26506 OFFICE SUPPLIES
 001-5620-26508 POSTAGE/SHIPPING
 TOTAL COMMODITIES

TOTAL CLERK TREAS & FIN ADMIN

	2022-2023	2023-2024	2024-2025	(----- 2025-2026 -----)	(----- 2026-2027 -----)			
	ACTUAL	ACTUAL	ACTUAL	CURRENT	Y-T-D	REESTIMATED	REQUESTED	PROPOSED
				BUDGET	ACTUAL		BUDGET	BUDGET
001-5620-26506 OFFICE SUPPLIES	2,295	2,765	2,461	3,200	1,108	3,000	3,200	<u>3,200</u>
001-5620-26508 POSTAGE/SHIPPING	<u>3,924</u>	<u>2,893</u>	<u>3,078</u>	<u>3,500</u>	<u>2,261</u>	<u>2,000</u>	<u>3,500</u>	<u>3,500</u>
TOTAL COMMODITIES	6,218	5,658	5,539	6,700	3,369	5,000	6,700	<u>6,700</u>
TOTAL CLERK TREAS & FIN ADMIN	101,331	112,371	113,567	121,750	66,789	157,348	121,750	<u>128,150</u>

CITY OF LISBON
 PROPOSED BUDGET WORKSHEET
 AS OF: JANUARY 31ST, 2026

001-GENERAL FUND

LEGAL SERV & ATTORNEY

DEPARTMENTAL EXPENDITURES

CONTRACTUAL SERVICES

001-5640-26411 LEGAL EXPENSE
 TOTAL CONTRACTUAL SERVICES

TOTAL LEGAL SERV & ATTORNEY

	2022-2023	2023-2024	2024-2025	(----- 2025-2026 -----)	(----- 2026-2027 -----)			
	ACTUAL	ACTUAL	ACTUAL	CURRENT	Y-T-D	REESTIMATED	REQUESTED	PROPOSED
				BUDGET	ACTUAL		BUDGET	BUDGET
001-5640-26411 LEGAL EXPENSE	3,203	6,104	6,190	12,000	11,665	30,000	7,500	6,000
TOTAL CONTRACTUAL SERVICES	3,203	6,104	6,190	12,000	11,665	30,000	7,500	6,000
TOTAL LEGAL SERV & ATTORNEY	3,203	6,104	6,190	12,000	11,665	30,000	7,500	6,000

CITY OF LISBON
 PROPOSED BUDGET WORKSHEET
 AS OF: DECEMBER 31ST, 2025

121-LOCAL OPTION SALES TAX

NON-PROGRAM

	2022-2023	2023-2024	2024-2025	(----- 2025-2026 -----)	(----- 2026-2027 -----)			
	ACTUAL	ACTUAL	ACTUAL	CURRENT BUDGET	Y-T-D ACTUAL	REESTIMATED	REQUESTED BUDGET	PROPOSED BUDGET
REVENUE								
=====								
LICENSES & PERMITS								
121-4950-4-4190 LOCAL OPTION SALES TAX	370,919	384,658	394,418	390,000	185,675	285,000	390,000	400,000
TOTAL LICENSES & PERMITS	370,919	384,658	394,418	390,000	185,675	285,000	390,000	
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TOTAL REVENUE	370,919	384,658	394,418	390,000	185,675	285,000	390,000	
EXPENDITURES								
=====								
TOTAL EXPENDITURES	0	0	0	0	0	0	0	
REVENUE OVER/(UNDER) EXPENDITURES	370,919	384,658	394,418	390,000	185,675	285,000	390,000	400,000

CITY OF LISBON
 PROPOSED BUDGET WORKSHEET
 AS OF: DECEMBER 31ST, 2025

001-GENERAL FUND

AMBULANCE	2022-2023		2023-2024		2024-2025		2025-2026			2026-2027	
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	CURRENT BUDGET	Y-T-D ACTUAL	REESTIMATED	REQUESTED BUDGET	PROPOSED BUDGET		
REVENUE											
INTERGOVERNMENTAL											
001-4160-4-4445 AMBULANCE SALARIES	67,486	70,034	92,207	73,770	21,428	0	73,770	<i>76,000</i>			
TOTAL INTERGOVERNMENTAL	67,486	70,034	92,207	73,770	21,428	0	73,770				
TOTAL REVENUE	67,486	70,034	92,207	73,770	21,428	0	73,770	<i>76,000</i>			
EXPENDITURES											
SALARIES & WAGES											
001-5160-16010 SALARIES - REGULAR FULL TIME	61,538	63,962	68,977	70,000	32,854	0	70,000	<i>73,000</i>			
TOTAL SALARIES & WAGES	61,538	63,962	68,977	70,000	32,854	0	70,000				
EMPLOYEE BENEFITS											
001-5160-16110 FICA - CITY CONTRIBUTION	0	0	0	0	0	0	0				
001-5160-16120 MEDICARE - CITY CONTRIBUTION	0	0	0	0	0	0	0				
001-5160-16130 IPERS - CITY CONTRIBUTION	5,729	5,955	0	0	0	0	0				
001-5160-16150 GROUP INSURANCE	1,640	0	0	0	0	0	0				
001-5160-16160 WORKER'S COMPENSATION	0	0	0	0	0	0	0				
001-5160-16170 UNEMPLOYMENT COMP	0	0	0	0	0	0	0				
TOTAL EMPLOYEE BENEFITS	7,369	5,955	0	0	0	0	0				
CONTRACTUAL SERVICES											
001-5160-26413 PAYMENTS TO OTHER AGENCIES	8,600	18,514	18,600	18,600	18,600	25,000	18,600	<i>82,000</i>			
TOTAL CONTRACTUAL SERVICES	8,600	18,514	18,600	18,600	18,600	25,000	18,600				
5160-26413 PAYMENTS TO OTHER AGENC PERMANENT NOTES: Per Capita											
TOTAL EXPENDITURES	77,507	88,431	87,577	88,600	51,454	25,000	88,600	<i>155,000</i>			
REVENUE OVER/(UNDER) EXPENDITURES	(10,021)	(18,397)	4,630	(14,830)	(30,026)	(25,000)	(14,830)				

CITY OF LISBON
 PROPOSED BUDGET WORKSHEET
 AS OF: JANUARY 31ST, 2026

001-GENERAL FUND

PARKS DEPARTMENTAL EXPENDITURES	2022-2023	2023-2024	2024-2025	2025-2026			2026-2027		PROPOSED BUDGET
	ACTUAL	ACTUAL	ACTUAL	CURRENT BUDGET	Y-T-D ACTUAL	REESTIMATED	REQUESTED BUDGET		
SALARIES & WAGES									
001-5430-16010 SALARIES - REGULAR FULL TIME	55,592	60,381	64,926	70,000	36,858	46,676	70,000		70000
001-5430-16020 SALARIES REGULAR PART TIME	3,771	7,076	8,304	11,000	5,617	1,920	11,000		10000
TOTAL SALARIES & WAGES	59,364	67,456	73,231	81,000	42,474	48,596	81,000		80000
EMPLOYEE BENEFITS									
001-5430-16150 GROUP INSURANCE	65	0	0	400	0	500	400		0
001-5430-16181 ALLOWANCES - UNIFORM	0	113	232	500	100	0	500		500
TOTAL EMPLOYEE BENEFITS	65	113	232	900	100	500	900		500
STAFF DEVELOPMENT									
001-5430-16230 TRAINING	0	30	0	500	0	250	500		500
TOTAL STAFF DEVELOPMENT	0	30	0	500	0	250	500		500
REPAIR, MAINT, UTILITIES									
001-5430-26310 BUILDING MAINTENANCE & REPAIR	31,320	38,783	0	10,000	0	1,000	10,000		10000
001-5430-26320 GROUNDS MAINTENANCE & REPAIR	35,622	6,157	12,424	17,500	5,596	5,000	17,500		15000
001-5430-26331 VEHICLE OPERATIONS	4,305	4,047	2,919	5,000	2,500	500	5,000		5000
001-5430-26332 VEHICLE REPAIR	1,663	3,706	4,343	2,000	1,843	1,000	2,000		2500
001-5430-26350 OPERATIONAL EQUIPMENT REPAIR	2,954	5,013	2,772	6,000	1,947	1,500	6,000		5000
001-5430-26371 ELECTRIC/GAS EXPENSE	7,887	6,593	6,503	10,000	4,901	7,500	10,000		8000
TOTAL REPAIR, MAINT, UTILITIES	83,751	64,299	28,962	50,500	16,787	16,500	50,500		45,500
5430-26320 GROUNDS MAINTENANCE & RPERMANENT NOTES: ELECTRICAL WORK AT PARKS									
CONTRACTUAL SERVICES									
001-5430-26408 INSURANCE EXPENSE	6,658	6,998	7,570	7,500	0	1,900	7,500		8000
001-5430-26413 PAYMENTS TO OTHER AGENCIES	0	0	0	100	0	200	100		100
001-5430-26425 PROGRAMS	951	1,251	342	1,500	1,119	0	1,500		1500
001-5430-26499 OTHER CONTRACTUAL SERVICES	1,858	2,730	2,914	4,000	983	2,000	4,000		3000
TOTAL CONTRACTUAL SERVICES	9,467	10,979	10,826	13,100	2,102	4,100	13,100		12,600
5430-26408 INSURANCE EXPENSE PERMANENT NOTES: LIQUOR LICENSE/DRAM SHOP INSURANCE									
5430-26499 OTHER CONTRACTUAL SERVIPERMANENT NOTES: PORTABLE RESTROOMS AT PARK									
COMMODITIES									
001-5430-26504 MINOR EQUIPMENT	21	17,694	12,891	15,000	11,123	1,000	15,000		15000
001-5430-26516 GRANT EXPENDITURES	0	0	0	0	0	0	0		0
001-5430-26530 POOL SUPPLIES	2,980	4,379	6,913	5,000	403	7,500	5,000		5000
001-5430-26599 OTHER SUPPLIES	3,355	3,293	2,060	3,000	735	100	3,000		3000
TOTAL COMMODITIES	6,356	25,366	21,863	23,000	12,260	8,600	23,000		23,000

CITY OF LISBON
 PROPOSED BUDGET WORKSHEET
 AS OF: JANUARY 31ST, 2026

001-GENERAL FUND

PARKS

DEPARTMENTAL EXPENDITURES	2022-2023	2023-2024	2024-2025	2025-2026			2026-2027		
	ACTUAL	ACTUAL	ACTUAL	CURRENT BUDGET	Y-T-D ACTUAL	REESTIMATED	REQUESTED BUDGET	PROPOSED BUDGET	
5430-26599 OTHER SUPPLIES									
				PERMANENT NOTES: Fish for the pond at Nature Park SANDER					
<u>MISCELLANEOUS</u>									
001-5430-26699 MISCELLANEOUS	0	0	0	100	0	5,000	100	100	
TOTAL MISCELLANEOUS	0	0	0	100	0	5,000	100	100	
<u>CAPITAL OUTLAY</u>									
001-5430-36791 PLAYGROUND EQUIPMENT	0	0	944	0	0	1,000	0	0	
001-5430-36799 OTHER CAPITAL OUTLAY	0	0	0	0	0	6,000	0	0	
TOTAL CAPITAL OUTLAY	0	0	944	0	0	7,000	0	0	
TOTAL PARKS	159,003	168,243	136,058	169,100	73,723	90,546	169,100	162,200	

162,200

CITY OF LISBON
PROPOSED BUDGET WORKSHEET
AS OF: JANUARY 31ST, 2026

001-GENERAL FUND

RECREATION	2022-2023	2023-2024	2024-2025	(----- 2025-2026 -----)	(----- 2026-2027 -----)			
DEPARTMENTAL EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	CURRENT BUDGET	Y-T-D ACTUAL	REESTIMATED	REQUESTED BUDGET	PROPOSED BUDGET
TOTAL RECREATION	43,267	57,720	51,544	58,700	29,185	30,480	58,700	58,700

59,450

CITY OF LISBON
 PROPOSED BUDGET WORKSHEET
 AS OF: JANUARY 31ST, 2026

670-SOLID WASTE FUND

REVENUES	2022-2023	2023-2024	2024-2025	(----- 2025-2026 -----)	(----- 2026-2027 -----)			
	ACTUAL	ACTUAL	ACTUAL	CURRENT BUDGET	Y-T-D ACTUAL	REESTIMATED	REQUESTED BUDGET	PROPOSED BUDGET
SOLID WASTE								
=====								
USE OF MONEY & PROPERTY								
670-4840-2-4300 INTEREST	178	211	180	200	90	350	200	200
TOTAL USE OF MONEY & PROPERTY	178	211	180	200	90	350	200	200
CHARGES FOR SERVICES								
670-4840-1-4500 CHARGES/FEE'S FOR SERVICE	229,428	231,349	235,716	236,000	119,036	194,300	236,000	236,000
TOTAL CHARGES FOR SERVICES	229,428	231,349	235,716	236,000	119,036	194,300	236,000	236,000
MISCELLANEOUS								
670-4840-1-4761 RECYCLING BINS	0	0	0	0	0	0	0	0
670-4840-1-4762 TAG SALES	1,452	1,521	1,707	2,000	1,026	1,500	2,000	2,000
670-4840-1-4799 MISC REVENUES	372	2,006	737	1,000	0	5,000	1,000	1,000
TOTAL MISCELLANEOUS	1,824	3,527	2,444	3,000	1,026	6,500	3,000	3,000
TOTAL SOLID WASTE	231,429	235,087	238,340	239,200	120,151	201,150	239,200	239,000
TRANSFERS								
=====								
OTHER FINANCING SOURCES								
670-4999-9-4830 TRANSFER IN	0	0	0	0	0	0	0	0
TOTAL OTHER FINANCING SOURCES	0	0	0	0	0	0	0	0
TOTAL TRANSFERS	0	0	0	0	0	0	0	0
TOTAL REVENUES	231,429	235,087	238,340	239,200	120,151	201,150	239,200	239,200

670-SOLID WASTE FUND

SOLID WASTE DEPARTMENTAL EXPENDITURES	(----- 2025-2026 -----) (----- 2026-2027 -----)							PROPOSED BUDGET
	2022-2023 ACTUAL	2023-2024 ACTUAL	2024-2025 ACTUAL	CURRENT BUDGET	Y-T-D ACTUAL	REESTIMATED	REQUESTED BUDGET	
SALARIES & WAGES								
670-5840-16010 SALARIES - REGULAR FULL TIME	29,993	34,600	37,712	39,000	21,424	17,956	39,000	43000
670-5840-16020 SALARIES - REGULAR PART TIME	0	0	0	0	0	0	0	
TOTAL SALARIES & WAGES	29,993	34,600	37,712	39,000	21,424	17,956	39,000	43000
EMPLOYEE BENEFITS								
670-5840-16110 FTCA - CITY CONTRIBUTION	1,821	2,115	2,305	2,300	1,301	994	2,300	2500
670-5840-16120 MEDICARE - CITY CONTRIBUTION	425	494	539	600	304	260	600	750
670-5840-16130 IPERS - CITY CONTRIBUTION	2,829	3,261	3,477	3,800	1,836	1,514	3,800	4200
670-5840-16150 GROUP INSURANCE	11,258	13,420	11,615	12,000	7,005	6,112	12,000	14000
670-5840-16160 WORKER'S COMPENSATION	1,204	1,270	1,263	2,000	1,031	600	2,000	1500
670-5840-16170 UNEMPLOYMENT COMP.	39	22	24	50	5	10	50	50
TOTAL EMPLOYEE BENEFITS	17,575	20,582	19,224	20,750	11,483	9,490	20,750	23000
CONTRACTUAL SERVICES								
670-5840-26408 INSURANCE EXPENSE	1,347	1,461	1,536	1,600	0	0	1,600	1700
670-5840-26411 LEGAL EXPENSE	0	0	0	0	0	0	0	0
670-5840-26413 PAYMENTS TO OTHER AGENCIES	1,000	278	713	1,200	656	2,000	1,200	1300
670-5840-26414 PRINTING & PUBLISHING EXPENSE	0	0	0	500	0	300	500	500
670-5840-26419 TECHNOLOGY SERVICES EXPENSE	3,425	4,739	4,835	4,500	1,667	3,000	4,500	3500
670-5840-26450 SOLID WASTE CONTRACT	155,392	170,861	172,240	170,000	100,749	162,000	170,000	175,000
670-5840-26451 SOLID WASTE CONTRCT - YARD WAS	0	0	0	0	0	0	0	0
670-5840-26452 SOLID WASTE CONTRACT - BULKY I	0	0	0	0	0	0	0	0
670-5840-26499 OTHER CONTRACTUAL SERVICES	0	106	47	500	0	500	500	500
TOTAL CONTRACTUAL SERVICES	161,164	177,446	179,371	178,300	103,072	167,800	178,300	187000
5840-26413 PAYMENTS TO OTHER AGENC								
PERMANENT NOTES:								
Bulky Item Day Landfill Fees								
COMMODITIES								
670-5840-26504 MINOR EQUIPMENT	5,000	6,940	257	2,000	0	500	2,000	1100
670-5840-26506 OFFICE SUPPLIES	584	0	81	300	379	200	300	500
670-5840-26508 POSTAGE/SHIPPING	1,629	1,967	1,303	2,000	877	1,400	2,000	2600
670-5840-26520 RECYCLE CONTAINERS	300	150	115	500	0	0	500	500
670-5840-26521 COLLECTION TAGS	1,995	570	1,710	3,000	1,710	500	3,000	3000
TOTAL COMMODITIES	9,508	9,627	3,466	7,800	2,966	2,600	7,800	7000
5840-26504 MINOR EQUIPMENT								
PERMANENT NOTES:								
End Loader								
MISCELLANEOUS								
670-5840-26699 MISCELLANEOUS	0	0	0	100	0	0	100	100
TOTAL MISCELLANEOUS	0	0	0	100	0	0	100	100

1100

CITY OF LISBON
 PROPOSED BUDGET WORKSHEET
 AS OF: JANUARY 31ST, 2026

670-SOLID WASTE FUND

SOLID WASTE DEPARTMENTAL EXPENDITURES	2022-2023	2023-2024	2024-2025	2025-2026			2026-2027	
	ACTUAL	ACTUAL	ACTUAL	CURRENT BUDGET	Y-T-D ACTUAL	REESTIMATED	REQUESTED BUDGET	PROPOSED BUDGET
CAPITAL OUTLAY								
670-5840-36725 OFFICE EQUIPMENT	0	0	0	0	0	0	0	0
TOTAL CAPITAL OUTLAY	0	0	0	0	0	0	0	0
TOTAL SOLID WASTE	218,240	242,255	239,773	245,950	138,946	197,846	245,950	255,300
TOTAL EXPENDITURES	218,240	242,255	239,773	245,950	138,946	197,846	245,950	255,300
REVENUE OVER/(UNDER) EXPENDITURES	13,188	(7,168)	(1,433)	(6,750)	(18,795)	3,304	(6,750)	(16,300)

*** END OF REPORT ***

**CITY OF LISBON
RESOLUTION NO. 04-2026
A RESOLUTION ESTABLISHING A WAGE SCALE FOR NON-CONTRACT EMPLOYEES**

WHEREAS, the City of Lisbon, Iowa employs non-contract personnel to perform essential municipal services; and

WHEREAS, the establishment of a uniform wage scale promotes fairness, retention, and morale among City employees; and

WHEREAS, to qualify for the wage increase, an employee must complete the required years of continuous service with the City; and receive satisfactory performance evaluations for each year of the applicable period; and

WHEREAS, eligible employees shall receive the following hourly wage increases upon meeting both service and evaluation requirements:

- After completion of five (5) years of service and five (5) satisfactory evaluations, the employee shall receive a **\$1.50 per hour** increase.
- After completion of ten (10) years of service and ten (10) satisfactory evaluations, the employee shall receive a **\$1.75 per hour** increase.
- After completion of fifteen (15) years of service and fifteen (15) satisfactory evaluations, the employee shall receive a **\$2.00 per hour** increase.
- After completion of twenty (20) years of service and twenty (20) satisfactory evaluations, the employee shall receive a **\$2.00 per hour** increase.
- After completion of twenty-five (25) years of service and twenty-five (25) satisfactory evaluations, the employee shall receive a **\$2.00 per hour** increase.
- After completion of thirty (30) years of service and thirty (30) satisfactory evaluations, the employee shall receive a **\$2.00 per hour** increase.

WHEREAS, upon implementation of this policy, all current non-contract employees of the City of Lisbon shall be placed on the wage scale according to their existing years of service and satisfactory performance evaluations. No wage increase under this resolution shall be paid retroactively.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Lisbon, Iowa, that the City Clerk or designated administrator shall verify an employee's service time and performance evaluations before implementing any wage increase under this Resolution.

Motion made by _____, Seconded made by _____, to approve.

Roll Call Vote	Absent	Aye	Nay	Abstain
John Bardsley				
Rick Scott				
Rawley Alger				
Kevin Steele				
Nate Smith				

Motion carried _____.

Doug O'Connor, Mayor

ATTEST:

Christina Eicher, City Clerk



Mt. Vernon-Lisbon Police Department

December 2025 Monthly Report

Vehicle Collisions

There was a total of 7 reported collisions during the month. There were 5 collisions in Mount Vernon. Collision 1 occurred on the 500 block of Palisades Rd SW when unit 1 backed out of a parking spot and struck unit 2, which was legally parked. Damage was estimated at \$1,400 and no injuries were reported. Collision 2 occurred on business 30 when unit 1 lost control in the roundabout. Damage was estimated at \$3,000 and no injuries were reported. Collision 3 occurred on business 30 when unit 1 attempted to turn right onto S. 10th Ave and struck unit 2, which was stopped at a stop sign. Damage was estimated at \$9,000 and no injuries were reported. Collision 4 occurred on the 700 block of Palisades Rd SW when unit 1 side swiped unit 2, which was legally parked. Damage was estimated at \$3,110 and no injuries were reported. Collision 5 occurred on the 600 block of 5th Ave SW when unit 1 backed into unit 2, which was legally parked. Damage was estimated at \$2,500 and no injuries were reported.

There were 2 collisions in Lisbon. Collision 1 occurred on S. Washington St when unit 1 struck a deer. Damage was estimated at \$2,000 and no injuries were reported. Collision 2 occurred on Gillette Lane when unit 1 stopped at a stop sign, then proceeded and was struck by unit 2. Damage was estimated at \$2,500 and no injuries were reported.

Incidents/Arrest

There were 20 reported incidents during the month. In Mount Vernon, there were 15 reports which included: animal bite, burglary, theft, assault, possession of a controlled substance (x2), identity theft, forgery, hit and run (x2), OWI, interference with official acts, disorderly conduct, public intoxication, juvenile issue, medical (x3), and suspicious person.

In Lisbon, there were 5 reports which included: dog at large, identity theft, theft (x2), and warrant.

During the month, officers had 4 arrests. In Mount Vernon there were 4, including: assault, disorderly conduct, OWI, and possession of a controlled substance.

In Lisbon there were none.



Mt. Vernon-Lisbon Police Department

Community Service/Training/Misc.:

- Officers participated in the Lisbon holiday parade
- Lisbon time: 283 hours

	Dec	Nov	Oct	Sept	Aug	July
Administrative	23	23	35	42	39	31
Call for service	18	12	29	24	23	21
Patrol	242	210	220	213	191	261
	283	245	284	279	254	313

GTSB:

During December, officers worked 0 hours of GTSB.

Respectfully Submitted,

Chief of Police