

(Subject to Approval)
CITY OF LISBON
REGULAR COUNCIL MEETING MINUTES
November 10th, 2025

CALL TO ORDER: The City Council of Lisbon, Iowa, met in regular session on November 10th, 2025, at 7:00p.m. with Mayor Doug O'Connor presiding. The following City Council members were present: John Bardsley, Rawley Alger, Kevin Steele and Nathan Smith. Absent Rick Scott.

OTHERS PRESENT: Brandon Siggins, Travis Bagby, Drayton Kamberling, Marsha Lasack, Jason Blinks, Elizabeth Hoover de Galvez.

CONSENT AGENDA: Motion by Smith, seconded by Bardsley to approve the consent agenda consisting of minutes of October 27th, 2025, list of bills, utility refunds and October Treasurer's report. All Ayes. Motion carried 4-0.

Motion by Bardsley, seconded by Smith to approve the FY25 Annual Financial Report. All Ayes. Motion carried 4-0.

Motion by Steele, seconded by Bardsley to approve a job posting for the soon to be vacated Utility Billing Clerk position due to Marsha Lasack retiring. All Ayes. Motion carried 4-0.

Motion by Bardsley, seconded by Smith to approve Resolution 31-2025 approving transfer of funds. Roll call vote. Ayes: Bardsley, Steele, Smith, and Alger. Absent: Scott. Nays: None. Motion carried 4-0.

Motion by Smith, seconded by Bardsley to approve Resolution 36-2025 approving closure of library CDs. Roll call vote. Ayes: Bardsley, Steele, Smith, and Alger. Absent: Scott. Nays: None. Motion carried 4-0.

Motion by Smith, seconded by Bardsley to go into Public Hearing at 7:04pm for Budget Amendment #1 for FY26. All Ayes. Motion carried 4-0.

Motion by Smith, seconded by Bardsley to go out of Public Hearing at 7:06pm. All Ayes. Motion carried 4-0.

Motion by Bardsley, seconded by Steele to approve Resolution 37-2025 approving Budget Amendment #1 for FY26. Roll call vote. Ayes: Bardsley, Steele, Smith, and Alger. Absent: Scott. Nays: None. Motion carried 4-0.

Motion by Smtih, seconded by Bardsley to approve Resolution 38-2025 Authorizing Internal Advance for Funding of Urban Renewal Project (Kraiburg Boulevard Extension Project). Roll call vote. Ayes: Bardsley, Steele, Smith, and Alger. Absent: Scott. Nays: None. Motion carried 4-0.

The council received the following reports from city departments:

Public Works Director Travis Bagby – will be placing temporary patches on Grant due to storm sewer work needed, sports complex work and constantly working on leaves as weather allows.

Parks & Recreation Director Drayton Kamberling – girls' basketball underway, boys' registration is now open, Christmas event on December 19th at 6pm with a parade and Santa with treats at the fire station.

Library Director Elizabeth Hoover de Galvez – ribbon cutting for new shelves, thank you public works for demo and trim work, incident at the library involving the police department, concert Thursday at 6pm and one more cooking class December 13th.

Police Chief Jason Blinks – Officer Moel is working with K9 for training, report submitted, Macke sworn in as new hire, applied for a grant for mental health training for first responders and was awarded a \$200,000 grant.

City Administrator Brandon Siggins – Thank you Dale Happel for coordinating fire prevention week, Brad is retiring and the department will be welcoming a new secretary/treasurer to the fire department at the start of the new year. Dugout work at the complex, met with CDG for complex fundraising, next meeting will include Well 5 bids, EMC workshop attended, budget workshop with Christina, attorney Mark Parmenter is retiring at the end of

this year with Jim Craig becoming our new city attorney. Yard waste to finish up this week, thank you Drayton and the committee on a successful Halloweentown. BE Lisbon grant is open, audit report is back and reminder to have a Happy Veteran's Day as our offices will be closed.

Mayor O'Connor and council members congratulated Nathan Smith, Rick Scott and Rawley Alger on being elected to the council seats. They thanked everyone involved in the Halloweentown success, and public works for their hard work on the library upgrades. Council also thanked Utility Clerk Marsha Lasack for her years of service as she announced her retirement for the end of January 2026.

Motion by Smith, seconded by Bardsley to go into closed session at 7:23pm at the request of Marsha Lasack for her annual review pursuant to Code of Iowa Section 21.5 (1)(i). All Ayes. Motion carried 4-0.

Motion by Smtih, seconded by Alger to go out of closed session at 7:43pm. All Ayes. Motion carried 4-0.

Motion by Bardsley, seconded by Steele to give Lasack a bonus of \$1,421 at the next payroll date. All Ayes. Motion carried 4-0.

Mayor Doug O'Connor adjourned the meeting at 7:45pm.

Christina Eicher, City Clerk

Doug O'Connor, Mayor