

(Subject to Approval)
CITY OF LISBON
REGULAR COUNCIL MEETING MINUTES
December 8th, 2025

CALL TO ORDER: The City Council of Lisbon, Iowa, met in regular session on December 9th, 2025, at 7:00p.m. with Mayor Doug O'Connor presiding. The following City Council members were present: John Bardsley, Rawley Alger, Kevin Steele, Rick Scott and Nathan Smith.

OTHERS PRESENT: Brandon Siggins, Travis Bagby, Drayton Kamberling, Elizabeth Hoover de Galvez and Dave Schechinger. Lisa Burch was present via zoom.

CONSENT AGENDA: Motion by Bardsley, seconded by Smith to approve the consent agenda consisting of minutes of November 24th, 2025, list of bills, utility refunds and November Treasurer's report. All Ayes. Motion carried 5-0.

Cemetery budget presented: \$63,450 requested.

Historic Preservation budget presented: \$1,500 requested.

History Center budget presented: \$14,200 requested.

Community Beautification/Trees budget presented: \$24,750 requested.

Motion by Smith, seconded by Alger to approve letter of support for library grant application. All Ayes. Motion carried 5-0.

Motion by Scott, seconded by Smith to approve Well No. 5 rebid to Wendler for \$753,300. All Ayes. Motion carried 5-0.

Motion by Smith, seconded by Rawley to approve payment #1 in the amount of \$357,390 to MBA Incorporated for ball diamonds and work at the sports complex. All Ayes. Motion carried 5-0.

Motion by Smith, seconded by Bardsley to go into public hearing at 7:23pm in reference to changes to ordinance 65.03 three-way stop intersections. All Ayes. Motion carried 5-0.

Motion by Smith, seconded by Alger to go out of public hearing at 7:24pm. All Ayes. Motion carried 5-0.

Motion by Smith, seconded by Bardsley to approve the first reading of ordinance 04-2025 update to intersections. Roll call vote. Ayes: Bardsley, Steele, Smith, Scott, and Alger. Absent: None. Nays: None. Motion carried 5-0.

Motion by Steele, seconded by Alger to approve resolution 41-2025 certification pay incentive. Roll call vote. Ayes: Bardsley, Steele, Smith, Scott, and Alger. Absent: None. Nays: None. Motion carried 5-0.

The council received the following reports from city departments:

Public Works Director Travis Bagby – the cage blade has really helped cut snow time in half this year, thank you to the public works crew for handling the snow this past weekend.

Parks & Recreation Director Drayton Kamberling – girls' basketball wrapping up, boys' to begin soon, Christmas event on December 19th at 6pm with a parade and Santa with treats at the fire station, snow removal, and hung a handmaid veterans flag in the city council chambers that was created by Lisbon elementary students.

Police Chief Jason Blinks – Officer Macke will be attending the academy starting January 4th, interviews and snow complaints.

Library Director Elizabeth Hoover de Galvez – working on a grant, annual report completed and showed an increase in numbers this past year, winter break activities and renewal of accreditation coming up.

City Administrator Brandon Siggins – The Noon whistle is down at this time, working on snow/snow mobile complaints, budget work, interviews and sports complex phase 1 repairs.

Mayor and council thanked the public works crews for their hard work on clearing all the snow.

Motion by Smith, seconded by Alger to go into closed session at 7:35pm at the request of Brandon Siggins for his annual review pursuant to Code of Iowa Section 21.5 (1)(i). All Ayes. Motion carried 5-0.

Motion by Alger, seconded by Smith to go out of closed session at 8:27pm. All Ayes. Motion carried 5-0.

Motion by Smith, seconded by Bardsley, to give Siggins a \$7,500 bonus based on this year's accomplishments at the next payroll date. All Ayes. Motion carried 5-0.

Mayor Doug O'Connor adjourned the meeting at 8:29pm.

Christina Eicher, City Clerk

Doug O'Connor, Mayor