

**(Subject to Approval)**  
**CITY OF LISBON**  
**REGULAR COUNCIL MEETING MINUTES**  
**August 25<sup>th</sup>, 2025**

**CALL TO ORDER:** The City Council of Lisbon, Iowa, met in regular session on August 25<sup>th</sup>, 2025, at 7:00p.m. with Mayor Doug O'Connor presiding. The following City Council members were present: John Bardsley, Rick Scott, Nathan Smith, and Kevin Steele. Absent: Mike Williams.

**OTHERS PRESENT:** Brandon Siggins, Travis Bagby, Drayton Kamberling, Dave Schechinger, and Jason Blinks. Present via zoom: Ann Opatz and Mark Parmenter.

**CONSENT AGENDA:** Motion by Smith, seconded by Bardsley to approve the consent agenda consisting of minutes of August 11<sup>th</sup>, 2025, list of bills, and Run for Pie 5K on Saturday September 20<sup>th</sup>. All Ayes. Motion carried 4-0.

City Engineer Dave Schechinger presented the bids received for Well #5 Treatment Facility. All bids came in over original estimates. Schechinger's recommendation was to table the bids for now and work on cost-saving options. Motion by Smith, seconded by Steele to table the bids for Well #5 Treatment Facility. All Ayes. Motion carried 4-0.

Motion by Smith, seconded by Bardsley to go into public hearing at 7:03pm for Changes to Chapter 41 Public Health and Safety. All Ayes. Motion carried 4-0.

Motion by Bardsley, seconded by Smith to go out of public hearing at 7:04pm. All Ayes. Motion carried 4-0.

Motion by Bardsley, seconded by Smith to approve the first reading of Ordinance 03-2025 Update to Fireworks. Roll call vote. Ayes: Bardsley, Steele, Smith, and Scott. Absent: Williams. Nays: None. Motion carried 4-0.

Council received a thank you note from the Friends of the Lisbon Library for the \$1,000 donation to the Dolly Parton Imagination Library Program.

The council received the following reports from city departments:  
Public Works Director Travis Bagby – sewer stub/grading work, last day of the splash pad will be Sunday August 31<sup>st</sup>, due to the lower temps, the pool won't open until Noon this week.

Parks & Recreation Director Drayton Kamberling – back to school night and Sauerkraut Days were both successful, soccer and football have started, basketball registration will be next and planning for Halloweentown will begin.

Police Chief Jason Blinks – overall successful celebrations, apologized for the bar mishap, deadline for current officer opening applications is September 5<sup>th</sup>.

City Administrator Brandon Siggins – traveled to Alexis, Illinois for the fire truck, hose testing, bathtub races brought in around \$2,000, preparing for pancake breakfast on Labor Day. Be on the watch for kids walking/biking/driving to school, Alliant gas project update, building permits, industrial lot inquires, painting crosswalks/lines, Downtown grant open, celebration events were very successful including the quick weather response.

The council thanked everyone involved in the 150<sup>th</sup> and Sauerkraut Days activities and reminded residents to watch for kids traveling to and from school.

Councilman Rick Scott requested to make a phone call and stepped out of the regular meeting at 7:15pm. Scott returned at 7:17pm.

Council member Rick Scott requested a Closed Session pursuant to Iowa Code Section 21.5(1)(i).

Motion by Bardsley, seconded by Steele to go into closed session at 7:17pm at the request of Councilman Rick Scott pursuant to Iowa Code Section 21.5(1)(i). Roll call vote. Ayes: Bardsley, Steele, and Smith. Absent: Williams. Nays: None. Abstain: Scott. Motion carried 3-0.

Motion by Smith, seconded by Steele to go out of closed session at 7:46pm. Roll call vote. Ayes: Bardsley, Steele, and Smith. Absent: Williams. Nays: None. Abstain: Scott. Motion carried 3-0.

Motion by Bardsley, seconded by Smith to skip item 9B Discussion and possible action regarding evaluation and move directly to item 9C Discussion and possible action regarding third party investigation. All Ayes. Motion carried 4-0.

City Attorney Mark Parmenter spoke on the complaint filed by Utility Billing Clerk Marsha Lasack against City Councilman Rick Scott concerning events that occurred on May 2, 2025. Parmenter advised the City to engage a third-party investigator. With the consent of the City Council, City Administrator Brandon Siggins initiated the services of Attorney Amy Reasner with the firm Lynch Dallas to perform the investigation. Reasner's investigation found that Scott did speak harshly to Lasack in a manner that could be defined as abusive.

The council was given two possible options: do nothing and move on or a public reprimand of Councilman Scott.

Motion by Smith for reprimand, seconded by Steele, the City Council should not and cannot tolerate any abusive language toward any members of the City Council, the Mayor or any City Employees. As such, Smith moved that this Council issue a Public Reprimand against Councilman Scott for his interaction with Ms. Lasack on May 2, 2025 and instruct him that this kind of behavior will not be tolerated. Councilman Bardsley commented that at the time of the incident security equipment was not working properly but has since been repaired and that all persons entering City Hall should do so with respect and show respect to every employee of the city. Roll call vote. Ayes: Bardsley, Steele, and Smith. Absent: Williams. Nays: None. Abstain: Scott. Motion carried 3-0.

Mayor Doug O'Connor adjourned the meeting at 7:54pm.

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Christina Eicher, City Clerk

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Doug O'Connor, Mayor